



### About Us

**About Us** 

Our Vision Employers

Candidates

**Executive Search** 

**Mindskills** has been delivering specialist recruitment and executive search strategies to leading businesses since 2010. We are experts in recruiting qualified, professional and skilled people across a wide range of specialized industries and professions.

We believe the right job can transform a person's life and the right person can transform a business. We are passionate about empowering and connecting our candidates with the right job for them. We perform to the highest standards with job seeker's and employer's to place the right people in the right job's.

Providing excellent customer service is the speciality of our business. In the complicated world of finding the best talent, our unparalleled recruiting expertise deliver's outstanding results for employers and perfect role for job seeker's.

Building relationships is at the heart of everything we do. We are passionate about providing you, our client, with tailored solutions that are designed to fit your specific requirements. We take the time to gain an in-depth understanding of your company culture and commercial needs, so that we can provide you with the best consultation and routes to market. We approach every recruitment project with a robust, detailed analysis of the market. We don't rely on old fashioned databases. We execute all projects with a full comprehensive search of the entire market including candidates that aren't seeking a new role.





## Our Vision & Values

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Our Vision

**Employers** 

**Candidates** 

**Executive Search** 

**Purpose-Mindskills** excels in forming bonds between exceptional talent and great companies. We're in the business of impacting lives and Empowering You!

**Pillars-Mindskills** is committed to its purpose by Listening, Delivering and Exceeding employer's and candidate's expectations in talent development arena.

**Empowering You!-Mindskills** endeavour is to help people reach their full potential by creating opportunities that empower them. Our strategy is geared for long term relationships.

#### **Our Values**

**Passion**-We have a genuine passion and enthusiasm for what we do. This truly shows in our day to day work. We fulfil individual's ambitions, change lives and watch companies grow and thrive.

**Honesty & Integrity**-We are honest at all times. Integrity is at heart of our activities, relationships and values. Behaving with honesty, transparency, fairness and professionalism within our company and our customers we assure you exceptional service.

**Efficiency & Determination-**We are professional and efficient in all areas of the way we work. We demonstrate success by seeing things through with firmness of purpose and motivate each other to stay positive, get stuck in and never give up.

**Knowledge-**With a wealth of experience in recruitment sector our candidates and dients can rest assured that we know our industry inside out. We keep fully up to date with the forever changing trends in our business sector. Our experienced, engaging, fresh thinking team provides best in class service.





# **Employers**

**About Us** 

Our Vision

**Employers** 

**Candidates** 

**Executive Search** 

Finding the right candidate for a position in your establishment can be a long and tricky process, requiring you to scan through many CV's, carry out research on multiple candidates, interview multiple candidates, and make some tough decisions. Why not let employment experts take care of all this quickly and efficiently?

**Mindskills** humbly offers employers our professional services to assist you in finding the very best candidates to join your workforce. We vet our job seeker's thoroughly, compiling their relevant experience, their qualifications, and their suitability to your open positions so you only receive the best people for the job.

Our experts will take all your requirement and preferences into account during the entire process, meaning we will only send the very best suited candidates your way, making your decisions that much more simple to make.

Don't sacrifice your valuable time and resources with a long and sometimes fruitless recruitment process, instead seek the services of a well established recruitment agency that will get you the candidate you need first time. By allowing us to source your staff for you, you can expect to only receive candidates who would be a fantastic asset to your company.

Employers should get in touch with **Mindskills** today. We can take you through our process of how we bring you the employees you need in detail.





### Candidates

**About Us** 

**Our Vision** 

**Employers** 

**Candidates** 

**Executive Search** 

Whether you are looking for your next career move, career advice or just want to see what is currently available in the market **Mindskills** wants to hear from you. Every enquiry is handled with strictest of confidence. **Mindskills** consultants take a long term view of your career, ability and aspirations and will best advice you on your current position and the most suitable move for you.

Our team of specialist consultants will assist you throughout the full process. From discussing your career move to interview and offer management we are there to ensure that you are given as much support as required to secure your next move.

**Mindskills** works with the best contacts within many of the world's most successful companies and have extensive knowledge of the industry in which we work. This allows us to give you up to date and relevant advice regarding your career prospects.





## Executive Search

**About Us** 

Our Vision

**Employers** 

**Candidates** 

**Executive Search** 

**Mindskills** is a specialist provider of executive search services across the breadth of our specialist sectors. We understand that the best talent is not always on the open market and use our strength of networks to identify and place key hires with our client base.

Our methodologies include research and market mapping, full candidate assessment and interim contingency services.

In an increasingly competitive global market place it is crucial that businesses make the right leadership decisions. Our candidates value our ability to help them make these decisions through our specialist networks and expertise, market insight and honest advice to candidates and clients alike.



